



TERMS is a privately held, full-service environmental consulting and remediation company as well as a leader in our field. The company was formed in 1997 and maintains three offices throughout New Jersey which enable us to effectively service the entire state as well as the greater NYC and Philadephia areas. With a staff of professionally trained and certified field remediation specialists and consultants, TERMS has both the manpower and depth to address a wide range of environmental projects.

Environmental awareness is of paramount importance to us at TERMS. We firmly believe that with the appropriate attention to protecting our environment, we can improve our prospects for a brighter future and preserve our planet. We attempt to integrate this sentiment with sound business practices and attention to detail. We value two core principles above all else:

- To cherish our relationships with every client we serve and to be as responsive as possible to assist them to meet their individual objectives, and
- To work every day to accomplish our objectives and assist our clients to accomplish theirs in the most environmentally sensitive manner possible.

We have established this newsletter to highlight current environmental matters that may have an impact on the business dealings of our affiliates. We will attempt to cover items in a host of different areas such as; legislation, legal matters, economics, energy management, conservation, public health, policy development, policy interpretation and enforcement as well as any other environmental matter that we feel would be of value to our clients and affiliates.

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Dear Business Associate,

We are happy to provide you with our first newsletter. We will attempt to use this vehicle to bring you valuable information pertaining to a host of impactful environmental matters. As you are likely aware, the focus on our environment reaches new heights every day – and with good reason. We all need to pay as much attention to protecting, preserving and restoring our environment as possible.

Our initial newsletter focuses on a matter very close to all of our hearts – insuring the safety of our children. After an incident that unknowingly exposed many children and their caretakers to a significant health risk, the state of New Jersey passed a law requiring every child care center in the state to conduct an extensive environmental review as a condition of keeping their license. This month's newsletter will outline exactly what is expected of these centers. TERMS is the leading provider of environmental services to the child care industry in the state.

Going forward, a number of other impactful issues exist in the environmental arena that we plan to highlight in future issues. Here are a number of highlights to look for in the coming months:

- New Small Business Administration (SBA) guidelines going into effect 6/15/08 that require more environmental due diligence than in the past.
- Newly adopted Vapor Intrusion guidelines which are causing many to pay more attention to the quality of the air on properties and in structures they may get involved with due to potential exposure hazards.
- · A heightened focus by various state agencies, specifically DEP and the Department of Health, on <u>enforcing required remediation of</u> contaminated sites.
- · Various elements of <u>"green" initiatives</u> and energy conservation, including their impact and incentives to utilize them.

We hope to be a resource to you, as well as your associates and clients. If we can be of any assistance or advise you in any way regarding the above topics, or any other environmental matter, please reach out to us at anytime.

Regards,

Jeffrey Dooney



KEEPING OUR CHILDREN SAFE

IT'S NOW THE LAW...

Recently enacted legislation requires greater environmental due diligence in child care centers.

In the last two years, a few critical issues at Child Care Facilities in New Jersey caused legislators to pass multiple new requirements to ensure each and every child care center in New Jersey functions in an environment that is free from any hazards that might impact the health of children or their caretakers.

Specifically, each licensed child care center must comply with a series of new requirements designed to make certain none of the water, air or soil that our children are exposed to while in the care of a licensed center is harmful to their health. The first phase of these requirements went into effect in 2007, and the most recent requirement went into effect as of September 1, 2009. A number of factors unique to each center, such as the type of facility they operate in, what types of other tenants occupy the building, and the amount of exposure children have to outdoor areas all impact directly on the requirements of each center within a specified timeframe for compliance.

All centers must now conduct both of the following:

- A Preliminary Assessment Report to the NJ Department of Environmental Protection (NJDEP), and
- An Indoor Environmental Health Assessment (IEHA) to be submitted to the NJ Department of Health (NJDOH).

The respective state agency will review the reports, including any required sampling, and issue an approval letter to the center upon acceptance.

The table below outlines the primary timeframes and specific tasks required for state compliance:

Centers Impacted	License Renewal Date	Required Tasks	Objective
All new centers seeking license. Any center moving location.	All	Conduct Preliminary Assessment and IEHA per state requirements	Obtain approval letter on both reports
All centers seeking license renewal.	9/1/2009 through 7/1/2010	Conduct Preliminary Assessment and IEHA per state requirements	Obtain approval letter on both reports
All centers seeking license renewal.	7/1/2010 forward	Conduct IEHA per state requirements.	Obtain approval letter on IEHA

With over 500 centers tested and evaluated for compliance, **TERMS** is New Jersey's leading child care environmental compliance firm. We pride ourselves on our responsiveness to client needs and help them navigate these new requirements in an efficient and cost-effective manner. <u>TERMS works</u> closely with appropriate state agencies to ensure compliance with these new regulations.

TERMS is a full-service environmental consulting firm both highly-qualified and highly-equipped to assist the child care community preserve the safety and well-being of all our children. As your environmental partner, **TERMS** assures your issues are handled and your interests protected in a timely, professional and cost-effective manner. We enjoy a well-established reputation for quality and compliance with the NJ Department of Environmental Protection, the NJ Department of Health and the Department of Children and Family Services.

